

THE

AMENDED CONSTITUTION

OF

ISLAMIC MEDICAL ASSOCIATION

OF

UGANDA

2017



PREAMBLE

WHEREAS there is a good number of Muslims in the medical profession in Uganda who need to be organized into a group to meet one another, to exchange ideas and work towards the promotion of the Muslim community and the practice of Islamic principles and norms;

REALISING that there is need to encourage more and more Muslims to join the medical profession;

CONSCIOUS of our responsibility to promote Islam and welfare of the Muslim community in Uganda;

INSPIRED by the common determination by the Muslim medical **professionals** and all Muslims of goodwill to work towards the uplifting of the standard **of living** of the Muslim Community in Uganda and the observance of Islamic principles and practices in the profession;

DEDICATED to the promotion and integration of Islamic principles and practices into the medical profession and the improvement of the running of Islamic medical institutions;

DETERMINED to promote research into and publicize **and practice** the ideals of Islamic medical care **in** primary health care, **preventive**, curative, **rehabilitative**, and **palliative health** services for **all** and to offer charitable assistance to the needy;

NOW THEREFORE, we the several persons being Muslim members of the medical profession in Uganda assembled, do hereby make and adopt for ourselves and those coming after us THIS CONSTITUTION OF ISLAMIC MEDICAL ASSOCIATION OF UGANDA this 18th day of August in the year 1988.

In this constitution, words for the masculine gender include both males and females. The Association refers to the Islamic Medical Association of Uganda.

ARTICLE 1: The name of the Association is ISLAMIC MEDICAL ASSOCIATION OF UGANDA, abbreviated as "IMAU."



ARTICLE 2: The Registered Office of the Association shall be situated in Uganda.

ARTICLE 3: The objects for which the Association is established are:

- (a) **To be an agent, guide, vehicle and driver to increase the provision of the highest possible quality Selfless Health Services for Allah and our country.**
- (b) **To contribute positively to the preservation of Religion, preservation of Life, preservation of Wisdom, preservation of Inheritance and heritage, and preservation of Wealth in the health sector, in accordance with the purposes of Sharia.**
- (c) **To unite all Muslim medical professionals including medical and dental practitioners, nurses and midwives, pharmacists, allied health professionals and other auxiliary health professionals to each other and to encourage them to know each other and to work together in the promotion of Islamic principles and practices in health care.**
- (d) **To have united, Islamic conscious, Muslim health professionals, who use Islamic teachings and practices to promote a healthy and productive life for all.**
- (e) **To be a sound, credible, reliable, friendly, trustworthy and sustainable Association of Muslim health professionals with excellence in Islamic health service delivery.**
- (f) **To encourage Muslim medical professionals to practice and study Islam at work.**
- (g) **To promote the spiritual, moral and material welfare of Muslim medical professionals.**
- (h) **To encourage the integration of scientific medical practice with Islamic practice for Muslims in health institutions. This is to include arranging for prayers, preaching and terminal care of Muslim patients.**
- (i) **To organize seminars, symposia, lectures and practical demonstrations for Continuing Professional Development of health care professionals and for the promotion of Islamic medical care which includes submission to Allah's will and continuously seeking and using health related scientific knowledge and wisdom given to health professionals by Allah as a privilege, in caring for patients and clients, fully conscious that it is Allah who is responsible for the outcome including cure and death and praying for His Mercy, Graciousness and Guidance during all processes of care.**

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- (j) To promote research and publications in the field of Islamic medical history, Prophetic medicine, Islamic medical ethics and medicine in general from the Islamic view point.
- (k) To set up a library to collect Islamic and other literature for the promotion of Islamic medical care.
- (l) To raise funds through contributions and donations and to create or build up projects for generating funds for the purpose of carrying out the objectives of the Association.
- (m) To establish hospitals, clinics, pharmacies, laboratories, and training schools for the promotion of medical care in the community.
- (n) **To provide the highest possible quality of health services to the people in Uganda through the delivery of promotive, preventive, curative, palliative and rehabilitative services, using continuous quality improvement principles in line with Islamic guidelines.**
- (o) To encourage the training of Muslims in medical fields of different types **and to provide career guidance to Muslim students in secondary schools regarding health professions education** and to provide seminars and refresher courses and **to look for and utilize scholarship opportunities to educate Muslims in different health professions** and to invite lecturers, teachers, specialists **and examiners** for the purpose of widening medical education to the Muslims and the people of Uganda as a whole.
- (p) To support and to encourage the efficient running of Islamic medical institutions.
- (q) To promote primary health care in the community using the mosque and other appropriate fora.
- (r) To promote good relationships with other Islamic organizations both at home and abroad and to encourage affiliation to other Islamic Medical Institutions through professional cooperation.
- (s) **To promote good working relationships and contacts with Government and Non-Governmental organizations including those from other religious denominations, working in the health sector, in accordance with Islamic principles.**
- (t) **To promote partnerships with local and international organizations and institutions for the purpose of fulfilling the objectives of the Association, in accordance with Islamic principles.**
- (u) **To enter into any arrangements, cooperation, agreements and relationships with Governments (local and international) or authorities (Municipal, Local or otherwise), Non-Governmental Organizations, International Organizations, corporations, companies, trusts, financial institutions, foundations or other types of public and or private organizations or persons**

that may seem to IMAU to be conducive to the attainment of IMAU's objectives and to obtain from any such Governments, Authorities, Non-Governmental Organizations, International Organizations, Corporations, and companies, Concessions, rights and interests which IMAU may think desirable and to carry out, exercise and comply with any obligations in agreements and memoranda of understanding made in the process, in accordance with Islamic principles.

- (v) To acquire land freeholds, leases, build premises, for the purpose of fulfilling the objectives of the Association and also to borrow money from financial institutions and to give securities for such loans.
- (w) The Income and property of the Association shall be applied solely towards the promotion of the objectives of the Association and no portion thereof shall be paid, transferred by way of profit, bonus and/or dividends provided that nothing herein contained shall prevent the payment of remuneration to servants and employees of the Association.
- (x) The operations of the Association are to be carried on in Uganda and elsewhere.
- (y) **The Association is a Faith-based Private Not for Profit voluntary Islamic Health Service organization.**
- (z) The Association shall be registered as a non-governmental organization and as a corporate body under the Trustees Incorporation Act.
- (aa) The Association shall operate within the framework of the Ministry of Health policy.
- (bb) The Association shall be bound by Islamic principles.

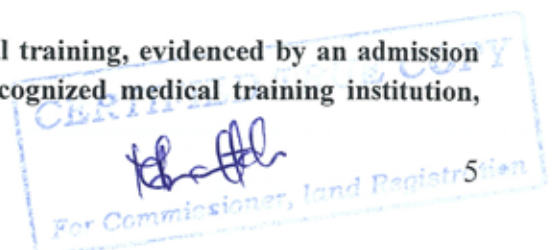
ARTICLE 4: MEMBERSHIP

(a) Ordinary Membership

Any Muslim with a medical qualification **registered by a Health Professional Council**, after reading and appreciating this constitution shall become an ordinary IMAU member upon filling in a special form which will bind him to the objectives and obligations of the Association and upon payment of an annual membership fee to be determined from time to time by the **National Executive Committee**.

(b) Associate Membership

Any Muslim in his or her first medical training, evidenced by an admission letter and an identity card from a recognized medical training institution,



after reading and appreciating this constitution, shall become an associate member, upon filling in a special form which will bind him to the objectives and obligations of the Association and upon payment of an annual membership fee to be determined from time to time by the National Executive Committee.

(c) Honorary Membership

Any Muslim willing to work for the achievement of the objectives of the Association may be recommended by a member for Honorary Membership and approved by the National Executive Committee after which a special form will be filled in by the person concerned which will bind him to the objectives and obligations of the Association.

(d) **Duties and Responsibilities of all categories of the IMAU Members**

The duties and responsibilities of IMAU members shall be as follows:

- (i) Members shall be exemplary, serving as role models, in the provision of the highest possible quality Selfless Health Services for Allah and our country, by giving in their knowledge, wisdom, time, money, and energy, in accordance with Islamic principles as illustrated in the Holy Qur'an: Surah 3, Imran: 110:
You are the best of people evolved for mankind, enjoining what is right, forbidding what is wrong and believing in Allah.
- (ii) Members shall pay membership fees to the Branch Executive Committees of their affiliated branches.
- (iii) In line with the values of IMAU, members shall contribute to the achievement of the objectives of the Association by participating in affiliated branch activities and national activities.
- (iv) Members shall participate in all kinds of promotion and donation activities and other campaigns in accordance with the objectives of IMAU and in compliance with IMAU's principles.
- (v) Members shall attend meetings and activities of their branches and fulfill duties delegated to them.
- (vi) Members shall fulfill delegated tasks regarding activities that are ongoing in the Association and complete hand-over and take over processes properly during any resignation.
- (vii) With respect to activities in IMAU's area of responsibility, members shall inform the authorized organs of IMAU about their opinions on local issues. Members shall work in solidarity with local people.
- (viii) Members shall mobilize beloved and trusted people's support for the Association.
- (ix) Members shall contribute and participate in fundraising to increase the income of IMAU.
- (x) Members shall join the education and training activities arranged by IMAU when invited. They shall be prudent and careful in maintaining the dignity and vitality of IMAU. Being loyal to

IMAU, they shall avoid attitudes and behaviors and written and oral statements which are incompatible with the good name and image of IMAU.

- (xi) Members shall pay membership fees in the year that the membership fee is due.

(e) Benefits of all categories of IMAU Members

The IMAU Member shall have the following benefits:

- (i) Receive rewards and blessings of Allah for contributing to the growth, development and sustainability of an Islamic Health Service organization, *Insha`Allah*.
- (ii) Receive electronic IMAU Newsletter and other educative publications whenever available.
- (iii) Receive an IMAU membership card renewable periodically as determined by the National Executive Committee and increase enjoyment of the benefits of friendship, sharing, mutual support and reflection on the meaning and purpose of health professional working and serving life as guided by Allah, using Allah's given Islamic brotherhood among Muslim health professionals.
- (iv) Be a candidate for selection or election to the National IMAU governing bodies in accordance with the constitution.
- (v) Vote in elections of the Association and exercise the right to vote in accordance with the IMAU constitution.
- (vi) Be a candidate during elections of Branch leadership in accordance with the IMAU constitution.
- (vii) Receive invitations to attend Continuing Professional Development activities, meetings, seminars, symposia and other activities of the Association and affiliated partners as a member and receive Continuing Education Units required for annual practicing licenses by the Health Professional Councils.
- (viii) Request for information about the Association from authorized and responsible leaders of IMAU.

(f) Application for Membership and Registration

1. A person, who would like to be a member, shall apply directly to the Branch Executive Committee on the basis of his place of residence or place of work by completing and signing the application form in triplicate. This may be done online on the IMAU website and the documents submitted or delivered electronically.
2. Membership application documents must be fully completed and the commitment declaration signed. The applicant is required to deliver completed documents. If not delivered, the application is deemed invalid.



3. The information on the membership application form shall be registered in the membership application book or computer based data storage system.
4. The Branch Executive Committee shall examine the applicants in the application book or data storage system and inform applicants about the result within 6 months.
5. The application has to be approved by the National Executive Committee.

(g) Place for Membership

It is not allowed for one to be a member in more than one branch. Members are free to exercise their rights to elect and be elected in the Branch General Assembly only in their Affiliated Branch. They may also be elected or selected as representatives of their affiliated branch to the National General Assembly.

(h) Identity Card

The IMAU identity card shall be issued by the National Executive Committee of IMAU. The Branches Executive Committees shall hand over hard copies or forward electronic copies of membership forms to the National Executive Committee who will issue the identity cards to the branch members. It is mandatory for members to show the IMAU identity card when requested, in order for them to be able to participate in activities organized by IMAU.


(i) Resignation from Membership

The records of members who present their resignation from IMAU in the prescribed form shall be notified to the National Executive Committee by their Affiliated Branch.

(j) Cancellation and Termination of Membership

This will occur in the event of following considerations related to the member:

- (i) Presenting wrong information on the application document.
- (ii) Not having acceptable qualifications as indicated in the Constitution, which may not have been foreseen during registration for membership.
- (iii) Violating the written commitment which was signed during the membership process.
- (iv) Acting against the Constitution.
- (v) Harming the dignity and good image of IMAU.
- (vi) Acting contrary to fundamental principles, objectives and ethical codes of IMAU.
- (vii) Burdening IMAU with responsibility and debt without getting any authority from authorized organs of IMAU.

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- (viii) With-holding payment of annual subscription fee for one year in spite of a written notification.
- (ix) The membership shall be terminated in the event of death and permanent loss of mental capacity.
- (x) Those who resign or whose membership is terminated from the Association shall not claim any benefits from the Association.

ARTICLE 5: ADMINISTRATIVE STRUCTURE

There shall be 8 governing organs of the Association:

1. National General Assembly
2. Board of Trustees
3. National Executive Committee.
4. National Advisory Council
5. Executive Director
6. Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee
7. Branch General Assembly
8. Branch Executive Committee

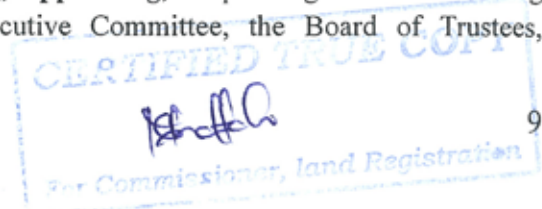
(i) National General Assembly

(a) The National General Assembly shall consist of ordinary IMAU members of the following organs:

1. National Executive Committee
2. Branch Executive Committee top leaders namely Branch Chairman, Branch Secretary and Branch Treasurer
3. Board of Trustees
4. National Advisory Council
5. Executive Director
6. Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee

(b) The National General Assembly shall be the highest authority of the Association and thereby responsible for:

- (i) Electing, selecting, appointing, suspending and/or dissolving the National Executive Committee, the Board of Trustees,



Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee, Executive Director, and National Advisory Council.

- (ii) Receiving and discussing reports from the **National Executive Committee** in addition to approving new plans for the Association.
- (iii) Supervising and ensuring that the policy of the Association is implemented.
- (iv) Ensuring that the Constitution is respected and followed.
- (v) Approving the Association's annual budget.
- (vi) **The National Executive Committee may invite other individuals or IMAU members to attend the National General Assembly depending on need, necessity and availability of resources, but these individuals or members shall have no voting rights.**

(ii) **The Board of Trustees**

There shall be a Board of Trustees selected by the **National General Assembly, after verification and approval of their qualifications by the National Advisory Council**, consisting of a minimum of 11 members and a maximum of 17 members.

- (a) The Board of Trustees shall be the top governing organ entrusted with the custodianship and protection of the property of the Association and shall have full powers to act on behalf of the **National General Assembly** in matters related to the property of the Association between the meetings of that body but subject to subsequent approval by the **National General Assembly**.
- (b) In particular and without derogation from generality of the immediately preceding paragraph the Board of Trustees will be responsible for:
 - (i) Approval of loans and mortgages
 - (ii) Approval of the sale and disposal of the property of the Association
 - (iii) Registration of the property of the Association.
 - (iv) **Custodianship of the land titles of the Association, which shall be kept in a secure place or places at the**

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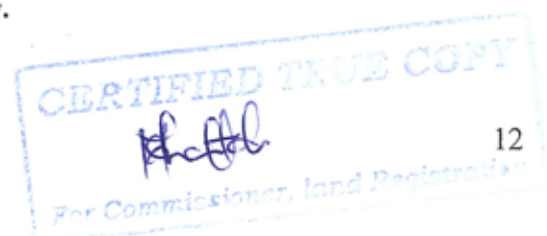
Headquarters of IMAU or other location known to the members of the Board of Trustees.

- (v) Ensuring continuity in the fulfillment of the policy and objectives of the Association.
 - (vi) Advising on the policy of the Association.
 - (vii) **Recommending people for the IMAU Lifetime Achievement Awards and the IMAU Meritorious Service Awards for approval by the National General Assembly.**
 - (viii) **Verification and approval of the qualifications of the National Advisory Council.**
 - (ix) **Appointing and delegating in writing, any or all of its powers, duties and functions to officials, functional committees, IMAU Branch General Assembly, IMAU Branch Executive Committee and or Ad Hoc Committees.**
 - (x) **Making reports to the National General Assembly during its Annual General Meeting.**
- (c) The Board of Trustees shall meet **at least twice a year** and from time to time as need may arise.
- (d) The Chairman and Secretary of the Board shall be selected or elected by members of the Board among themselves **by consensus or voting** and shall serve a **seven** year term. The maximum terms in office of these officers will not exceed two 7-year terms. The outgoing Chairman and Secretary shall conduct the elections for the new office bearers. Voting shall be by secret ballot and the winner shall be determined by simple majority. The Chairman shall have an original and casting votes.
- (e) **The Chairman of the Board of Trustees shall be the Chief Accounting Officer regarding the custodianship and protection of the property of the Association responsible to Allah, the National Executive Committee and the National General Assembly.**
- (f) The outgoing Chairman and the outgoing Secretary of the Board shall be ex-officio members of the Board of Trustees for the following 7 years.
- (g) The quorum for meetings of the Board shall be three quarters of the members. Resolutions and decisions passed in a meeting must be endorsed by three quarters of the members of the Board before they become effective.
- (h) The Chairman shall call and Chair all meetings of the Board and in his absence members of the Board shall elect a Chairman for that meeting.

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- (i) The Secretary of the Board shall:
- i. Keep all records of the affairs of the Board
 - ii. Organize meetings of the Board **in conjunction with the Chairman**
- (j) The qualifications of the future Trustees are:
- (i) **The President**, Islamic Medical Association of Uganda
 - (ii) **The Secretary General**, Islamic Medical Association of Uganda
 - (iii) **The Director for Finance**, Islamic Medical Association of Uganda
 - (iv) **The Vice President**, Islamic Medical Association of Uganda
 - (v) **The Executive Director**, Islamic Medical Association of Uganda
 - (vi) **Chairman, National Advisory Council**
 - (vii) Any ordinary member of the Association selected to the Board of Trustees by the **National** General Assembly.
- (k) The new Trustees not on the **National** Executive Committee of the Islamic Medical Association of Uganda shall hold office for **seven** years and shall be eligible for re-election.
- (l) The new Trustees who are on the **National** Executive Committee, **National Advisory Council**, and **Executive Director** of the Islamic Medical Association of Uganda shall remain members of the Board of Trustees as long as they remain in those offices.
- (m) Any trustee may avoid his office in any manner provided under article 5(xi) and (xii) of the constitution of the Islamic Medical Association of Uganda.
- (n) Any trustee may be removed from his office in any manner provided in article 6 of the constitution of the Islamic Medical Association of Uganda.
- (o) The mode of appointing new trustees is by electing a new **National** Executive Committee four of whom form the new Trustees automatically, namely the **President, Secretary General, Director for Finance and Vice President**.
- (p) Any other vacant posts on the Board of Trustees shall be filled by the **National** General Assembly through **selection and approval** of qualified members of the Association. **The National Executive Committee shall appoint new members of the Board of Trustees for approval by the National General Assembly.**



(iii) National Executive Committee

(a) There shall be a **National Executive Committee** elected by the **National General Assembly**, **after verification and approval of their qualifications by the National Advisory Council**, consisting of:

1. **President**
2. **Vice President**
3. **Secretary General**
4. **Deputy Secretary General**
5. **Director for Finance**
6. **Deputy Director for Finance**
7. **5 Committee Members**

(b) **The Chairman Board of Trustees, The Chairman, National Advisory Council, The Chairman, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director shall be members of the Executive committee with voting rights.**

(c) The **National Executive Committee** shall be the principal organ governing, conducting and administering the affairs of the Association and shall have full powers to act on behalf of the **National General Assembly** between the meetings of that body but subject to subsequent approval by the **National General Assembly** and shall remain in office for two years.

(d) In particular and without derogating from the generality of the immediately preceding paragraph the **National Executive Committee** will be responsible for:

- i. Determining the annual membership fee from time to time subject to subsequent approval by the **National General Assembly**.
- ii. **Supervising, administering, managing, leading, and governing the affairs, property, projects, programs and finances of the association, in conjunction with the Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and Executive Director, enter into or approve agreements, administer loans and mortgages approved by the Board of Trustees, register the property of association, administer the sale and disposal of the property of the Association approved by the Board of Trustees, approve any projects intended to generate funds for the association and**

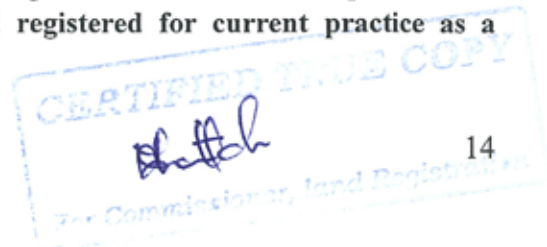
- approve the supplementary or additional estimates of revenue and expenditure of the Association.
- iii. Submitting reports of the affairs of the Association to the **National General Assembly**.
 - iv. Appointing and delegating **in writing**, any or all of its powers, duties and functions to officials, functional committees, **IMAU Branch General Assembly, IMAU Branch Executive Committee** and or Ad Hoc Committees.
 - v. Opening branches of the association **nationally and internationally** whenever and wherever necessary.
- (iv) Qualifications for any office on the National Executive Committee, Board of Trustees, National Advisory Council, Executive Director, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and Branch Executive Committee

To be considered for any office on the **National Executive Committee, Board of Trustees, National Advisory Council, Executive Director, Disciplinary, Arbitration, Reconciliation, and Conflict Resolution Committee and Branch Executive Committee**, a person must have the following qualifications:

- (a) An ordinary member of the Association
 - (b) **Has the objectives and interests of IMAU at heart as evidenced by sustained, unwavering support, commitment, selfless participation and contribution of time, financial and technical resources to the Association's plans, programs, projects and activities.**
 - (c) **Has a sufficiently high level of credibility and reliability and interpersonal connections with a sufficiently low level of self-interest to be sufficiently trusted as a leader in IMAU.**
 - (d) A respectable and good practicing Muslim **who loves Allah.**
 - (e) Free from offences under the National and Islamic Laws.
- (v) Qualifications for the offices of the President and Vice President of the National Executive Committee

To be considered for the office of President and Vice President of the **National Executive Committee** a person must have the following additional qualifications:

- (a) **Hold at least a Master's degree in a Clinical Discipline or its equivalent, recognized and registered for current practice as a**



specialist, with Uganda's Health Professional Councils for Clinical Disciplines.

- (b) Be at least 40 years of age.
- (c) Has been in an IMAU leadership position at national level or branch level, or in a leadership position in an IMAU project or Institution for at least 7 years.

(vi) Qualifications for other leadership positions on the National Executive Committee

To be considered for other leadership positions on the National Executive Committee, a person must have the following additional qualifications:

- (a) Hold at least a Bachelor's degree in a Clinical Discipline or its equivalent, recognized and registered for current practice with Uganda's Health Professional Councils for Clinical Disciplines.
- (b) Has been in an IMAU leadership position at national level or branch level or in a leadership position in an IMAU project or institution for at least 4 years.
- (c) Be at least 25 years of age.

(vii) Qualifications for membership of the Board of Trustees and Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee

To be considered for membership on the Board of Trustees and Disciplinary, Arbitration and Reconciliation Committee a person must have the following additional qualifications:

- (a) Hold at least a Bachelor's degree in a Clinical Discipline or its equivalent, recognized and registered for current practice with Uganda's Health Professional Councils for Clinical Disciplines.
- (b) Has been in an IMAU leadership position at national level, branch level or in a leadership position in an IMAU project or institution for at least 4 years.
- (c) Be at least 40 years old.

(viii) Qualifications for the Office Executive Director

To be considered for the office of Executive Director a person must have the following additional qualifications:

- (a) Hold at least a Master's degree in a Clinical Discipline or its equivalent, recognized and registered for current practice as a specialist, with Uganda's Health Professional Councils for Clinical Disciplines.



- (b) Has been in an IMAU leadership position at the national level for at least 10 years.
- (c) Be at least 55 years of age.

(ix) **Qualifications for membership of the National Advisory Council**

To be considered for membership on the National Advisory Council a person must have the following additional qualifications:

- (a) Past Chairman of IMAU or Past President of IMAU
- (b) Recipient of IMAU's Meritorious Service Award
- (c) Recipient of IMAU's Lifetime Achievement Award
- (d) Executive Director of IMAU
- (e) Chairman, Board of Trustees
- (f) Be at least 40 years old
- (g) Hold at least a Bachelor's degree in a Clinical Discipline or its equivalent, recognized for registration with Uganda's Health Professional Councils for Clinical Disciplines.

(x) **Qualifications for any office on the Branch Executive Committee.**

To be considered for an office on the Branch Executive Committee a person must have the following additional qualifications:

- (a) Hold at least a diploma in a Clinical Discipline or its equivalent, registered for current practice with Uganda's Health Professional Councils for Clinical Disciplines.
- (b) Has been in a respectable leadership position anywhere for at least 3 years.
- (c) Be at least 25 years old.

(xi) **Disqualification of a member of the National Executive Committee, Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and Branch Executive Committee and of the Executive Director.**

An official of the National Executive Committee, Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee, Branch Executive Committee, or the Executive Director shall be liable for removal by the National General Assembly for any of the following reasons:

- (a) If he becomes physically and or mentally incapable of performing his duties.
- (b) If he conducts himself in a manner unbecoming his office
- (c) If he violates Islamic norms

- (d) If he violates medical ethics
- (e) If he ceases to be a Muslim

(xii) **Vacation of office by members of the National Executive Committee, Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation, and Conflict Resolution Committee, Branch Executive Committee or the Executive Director**

Members of the **National Executive Committee, Board of Trustees, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee, Branch Executive Committee or the Executive Director** shall vacate the office upon the expiry of their term of office and election or selection of new office bearers and an individual member will vacate if he:

- (a) Resigns in writing by giving thirty days notice addressed to the **President or Executive Director** in the case of the **President** and hands over his responsibilities to another official.
- (b) Is removed by the **National General Assembly**.
- (c) Dies

ARTICLE 6: IMPEACHMENT OF A MEMBER OF THE NATIONAL EXECUTIVE

COMMITTEE, NATIONAL ADVISORY COUNCIL, BOARD OF TRUSTEES, DISCIPLINARY, ARBITRATION, RECONCILIATION AND CONFLICT RESOLUTION COMMITTEE, BRANCH EXECUTIVE COMMITTEE OR EXECUTIVE DIRECTOR.

- (i) An impeachment shall be initiated by a petition signed by at least one **half** of the ordinary members of the **National General Assembly**.
- (ii) Where the impeachment is against the **President** the petition shall be addressed to the **Executive Director**.
- (iii) In any other case affecting other officers the petition shall be addressed to the **President**.
- (iv) On receipt of the petition the **President** or the **Executive Director** as the case may be shall send a copy thereof to the impeached person for a reply and such a person shall stand suspended.
- (v) An Extra-ordinary meeting of the **National General Assembly** shall be convened within one month after delivery of the copy of the petition to the person impeached.
- (vi) The **National General Assembly** shall make the final decision on the person impeached and if it is decided to remove the person from office then bye-elections or selections shall be held to fill the vacant post in accordance with the **IMAU constitution**.

ARTICLE 7: PRESIDENT

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The **President** of the Association shall:

- (a) Be the leader of the Association
- (b) **Be the Top Accounting Officer regarding the fulfillment of all the objectives of the Association, responsible to Allah, the National Executive Committee and the National General Assembly.**
- (c) **Call** chair all meetings of the **National** General Assembly and **National** Executive Committee unless prevented to do so by impeachment.
- (d) Take emergency decisions on behalf of the **National** Executive Committee and inform the **National** Executive Committee within **one month** from the date thereof.

ARTICLE 8: SECRETARY GENERAL

The Secretary **General** of the Association shall be responsible for:

- (a) Keeping records of the affairs of the Association
- (b) Organizing meetings of the **National** General Assembly and **National** Executive Committee **in conjunction with the President.**
- (c) Registration of members of the Association **and storing the information in a paper and electronic data base.**

ARTICLE 9: DIRECTOR FOR FINANCE

The **Director for Finance** of the Association shall:

- (a) Be responsible for **keeping** the financial records of the Association.
- (b) Be responsible for maintaining proper books of accounts showing:
 - (i) Income and Expenditure
 - (ii) Assets and liabilities of the Association.

Proper books shall not be deemed to be kept if there are not kept such books of accounts as are necessary to give a true and fair view of the state of the Association's financial affairs and to explain its transactions.

- (c) Be responsible for receiving, acknowledging and banking the revenue from members, other individuals and organizations and fund generating enterprises of the Association.
- (d) Prepare or cause to be prepared statements of accounts of the Association's financial affairs and present the same to the **National** General Assembly.
- (e) Prepare or cause to be prepared the annual budget for the Association subject to approval by the **National** General Assembly.
- (f) **Prepare or cause to be prepared the annual audit of the accounts of the Association and present the summary to the National General Assembly.**



ARTICLE 10: VICE PRESIDENT, DEPUTY SECRETARY GENERAL AND DEPUTY

DIRECTOR FOR FINANCE

The above members of the **National** Executive Committee shall work hand in hand with their corresponding officers and take over their duties in case of absence, impeachment, or vacation of office until the **National** General Assembly takes the final decision on the matter.

ARTICLE 11: NATIONAL ADVISORY COUNCIL

There shall be a **National Advisory Council** selected by the **National General Assembly**, after verification and approval of their qualifications by the **Board of Trustees**, consisting of a minimum of 3 members and a maximum of 15 members.

- (a) The **National Advisory Council** shall be the top **Advisory organ** entrusted with the custodianship and protection of the heritage and inheritance of the Association and shall have full powers to act on behalf of the **National General Assembly** in matters related to heritage, inheritance and succession planning of the Association between the meetings of that body but subject to subsequent approval by the **National General Assembly**.

In particular and without derogation from generality of the immediately preceding paragraph the **National Advisory Council** will be responsible for:

- (i) Approval of **IMAU** nominated leaders by scrutinizing and verifying their **Curriculum Vitae**, academic documents and other credentials to ensure they qualify for the leadership positions they are applying for or they have been selected for, as indicated in the **IMAU Constitution** and providing advice to the nominees regarding the growth and development of their leadership skills in **IMAU** whenever appropriate.
- (ii) Advising on grooming and training of current and future **IMAU** leaders.
- (iii) Advising on protection, consolidation, building upon and continuously improving on **IMAU's** Achievements.
- (iv) Advising on how to use **IMAU** challenges as opportunities for continuous quality improvement.
- (v) Advising on any issue related to the sustainability of the Association in line with its objectives indicated in this constitution.
- (vi) The **NAC** may consult or call upon any individual or group to assist the **Council** in fulfilling its **Advisory** role.
- (vii) Appointing and delegating in writing, any or all of its powers, duties and functions to officials, functional committees, **IMAU**

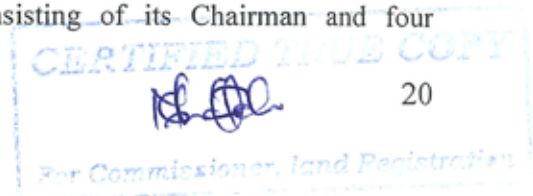
Branch General Assembly, IMAU Branch Executive Committee and or Ad Hoc Committees.

(viii) Making reports to the National General Assembly during its Annual General Meeting.

- (b) The National Advisory Council shall meet at least twice a year and from time to time as need may arise.
- (c) The Chairman and Secretary of the National Advisory Council (NAC) shall be selected by members of NAC among themselves by consensus or voting and shall serve a seven year term. The maximum terms in office of these officers will not exceed two 7-year terms. The outgoing Chairman and Secretary shall conduct the elections for the new office bearers. Voting shall be by secret ballot and the winner shall be determined by simple majority. The Chairman shall have an original and casting votes.
- (d) The Chairman of the National Advisory Council shall be the Chief Accounting Officer regarding the custodianship and protection of the heritage and inheritance of the Association responsible to Allah, the National Executive Committee and the National General Assembly.
- (e) The outgoing Chairman and the outgoing Secretary of the NAC shall be ex-officio members of NAC for the following 7 years.
- (f) The quorum for meetings of the NAC shall be fifty percent of the members.
- (g) The Chairman shall call and Chair all meetings of the NAC and in his absence members of the NAC shall elect a Chairman for that meeting.
- (h) The Secretary of the NAC shall:
 - 1. Keep all records of the affairs of the NAC
 - 2. Organize meetings of the NAC in conjunction with the Chairman
- (i) The qualifications for membership to NAC are indicated in article 5 (iv) and (ix) of this constitution. The members of NAC shall include the following categories:
 - 1. Past Chairmen of IMAU or Past Presidents of IMAU
 - 2. Recipients of IMAU's Meritorious Service Award
 - 3. Recipients of IMAU's Lifetime Achievement Award
 - 4. Executive Director of IMAU
 - 5. Chairman, Board of Trustees
- (j) The members of NAC shall hold office for seven years and shall be eligible for re-selection.
- (k) Vacant posts on the NAC shall be filled by the National General Assembly through selection and approval of qualified members of the Association. The National Executive Committee shall appoint new members of the NAC for approval by the National General Assembly.

ARTICLE 12: DISCIPLINARY, ARBITRATION, RECONCILIATION AND CONFLICT RESOLUTION COMMITTEE

- (a) There shall be a Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee (DARCRC) consisting of its Chairman and four

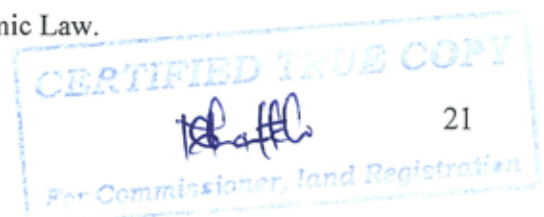


members selected by the National Executive Committee from qualified members of the Association, with their qualifications verified and approved by the National Advisory Council, and finally approved by the National General Assembly.

- (b) **The Chairman of the DARCREC shall be the Chief Accounting Officer regarding Discipline, Arbitration, Reconciliation and Conflict Resolution in the Association responsible to Allah, the National Executive Committee and the National General Assembly.**
- (c) **The Disciplinary Committee shall advise the National General Assembly and the National Executive Committee regarding matters of discipline of members of the Association and shall make a report to the General Assembly during its Annual General meeting.**
- (d) **The DARCREC shall have powers to summon any member of the Association to assist in investigating cases of indiscipline.**
- (e) **Cases of indiscipline shall be referred to the DARCREC by the National Executive Committee, National Advisory Committee, Board of Trustees and the Executive Director.**
- (f) **If a member of the Association conducts himself in an unbecoming manner his case shall be referred to the DARCREC to advise on what action to be taken against him and this may include advising that he forfeits his membership.**
- (g) **If the case of indiscipline involves a member of the National Executive Committee, Board of Trustees, National Advisory Council, DARCREC or the Executive Director, the DARCREC shall advise on what action to be taken against him and this may include advising that an impeachment be initiated against him.**
- (h) **The DARCREC shall meet at least twice a year and from time to time as need arises.**
- (i) **The DARCREC shall advise on and participate in education and training on arbitration, reconciliation, conflict resolution and conflict prevention for members of the Association**
- (j) **Appointing and delegating in writing, any or all of its powers, duties and functions to officials, functional committees, IMAU Branch General Assembly, IMAU Branch Executive Committee and or Ad Hoc Committees.**
- (k) **The members of DARCREC shall hold office for seven years and shall be eligible for re-selection.**

ARTICLE 13: FINANCE

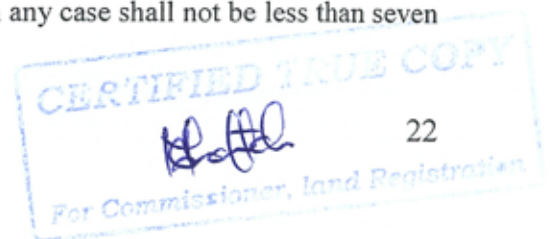
- (a) **The financial year of the Association shall run from 1st January to 31st December of the calendar year. The Association may also use the Islamic calendar year to time its activities.**
- (b) **The revenue of the Association shall be derived from:**
 - i. **Annual membership fees**
 - ii. **Donations and grants**
 - iii. **Fund generating projects of the Association**
 - iv. **Any other means within the Islamic Law.**



- (c) The Association shall open and operate such bank accounts at such banks as the **National Executive Committee** shall decide from time to time.
- (d) Cheques for transactions of business of the Association shall be signed by any two of the **President, Secretary General, Director for Finance, Deputy Director for Finance and Executive Director**. **The National Executive Committee may delegate this duty in writing to the Branch Executive Committee, leaders of the Association's institutions and projects, and any other officials deemed essential for the operation of the accounts and provide them with written guidelines on opening bank accounts and the signatories to those accounts.**
- (e) All instructions concerning the Association funds shall be in writing.
- (f) The accounts of the Association and all its organs shall be audited annually by a firm of qualified external auditors nominated by the **National Executive Committee**, subject to approval by the National General Assembly.
- (g) There shall be an Accounts Committee nominated by the **National Executive Committee** from the members of the Association subject to approval by the **National General Assembly**, whose duty shall be to scrutinize the audited accounts of the Association.
- (h) The Accounts Committee shall have power to summon before it any member to answer any questions that may arise from the Audited Accounts of the Association. The Accounts Committee shall make its reports and recommendations to the **National Executive Committee and National General Assembly**.

ARTICLE 14: MEETINGS

- (a) **National General Assembly.**
 - (i) There shall be Annual, Special and Extra Ordinary General Meetings of the **National General Assembly**. **The Annual General meeting shall be held every year unless this is not possible due to lack of resources or other unavoidable circumstances evidenced by a resolution from the National Executive Committee. In such circumstances the Annual General meeting shall be held the following year or as soon as the resources become available and the circumstances that caused the postponement improve.**
 - (ii) The Annual General Meeting shall be convened by the **President** called by thirty days written notice, sent to members of the **National General Assembly** by email and/or published and announced in the local press and/or over the radio/television and/or through other public media channels including the **IMAU website**.
 - (iii) A Special General Meeting shall be convened after such notice as the **President** may decide but which in any case shall not be less than seven days.



- (iv) There shall be an Extra-Ordinary General Meeting of the **National General Assembly** convened by the **President** or **Executive Director** in case of **impeachment of the President**, upon receipt of a memorandum signed by one **half** of the official members of the National General Assembly requisitioning such a meeting. The meeting shall be convened by a thirty days notice sent and published as in paragraph ii(two) of this sub-article above.
- (v) At all meetings of the **National General Assembly** the quorum shall be one third of the ordinary members of the National General Assembly and the Chairman thereof shall have both the original and casting votes except where Article 15 (f) applies.

(b) **National Executive Committee**

- (i) The **National Executive Committee** shall meet at least once every **three** months and from time to time as dictated by circumstances.
- (ii) At all meetings of the **National Executive Committee** the quorum shall be one half of the members, **which translates to 8 of the 15 members**, and the decisions shall be carried by a simple majority with the Chairman having both an original and casting votes.
- (iii) If a member of the **National Executive Committee** is absent without a written apology in three **consecutive** meetings or with a written apology in five consecutive meetings, his case shall be referred to the **Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee** to advise on what action to be taken against him.
- (iv) At all meetings of any committee set up by the **organs of the Association** the quorum shall be one half of the members.

ARTICLE 15: ELECTION OF THE NATIONAL EXECUTIVE COMMITTEE

- (a) Elections for the **National Executive Committee** shall be done by the **National General Assembly**.
- (b) The **National General Assembly** during its sitting immediately before elections shall elect the Returning Officer who will in turn co-opt four members in **attendance** at the National General Assembly to assist him in conducting the elections.
- (c) Upon the election of the Returning Officer the **National Executive Committee** shall be deemed to have resigned their positions.
- (d) The Returning Officer shall be the Chairman of the **National General Assembly** until Elections are completed and he shall then hand over to the newly elected **President**.
- (e) The Returning Officer shall have power to entertain any complaints or disputes arising out of the elections and his decision thereon shall be final provided it is not challenged by more than one half of the ordinary members present.
- (f) The Returning Officer and his four assistants shall have NO original vote.
- (g) The winner shall be determined by a simple majority. In the case where the two top candidates have an equal number of votes, the voting shall be repeated and if

the result is still the same the Returning Officer and his four assistants shall have the casting votes to determine the winner.

- (h) Voting shall be by secret ballot and only ordinary members shall have original voting rights.
- (i) Votes shall be counted in the presence of the National General Assembly.
- (j) **Vacant leadership positions in the IMAU leadership structure shall be announced in writing by email with attached nomination forms and/or other written public communication media, by the National Executive Committee at least 4 months before the expected date of selection or election by the responsible IMAU organ. IMAU members wishing to be selected or elected to IMAU leadership positions shall submit their nomination forms, curriculum vitae and copies of their certificates to the National Advisory Council at least 3 months before the date of selection or election, for verification and approval. Each nominee shall be responsible for submitting and collecting his nomination form from NAC as well seeking any advice regarding growth and development of his leadership skills in IMAU, from NAC or elsewhere whenever this is appropriate. Each nomination shall have to be seconded by another ordinary member who shall complete and sign the nomination form. Fresh nominations shall be considered for every post and all nominations for the five committee members shall be voted on at once. Each nominee shall present his completed nomination form and supporting documents by himself physically to the Returning Officer for final checking before the elections.**
- (k) After the Elections there shall be a handing over ceremony conducted by the Returning Officer at which the newly elected **National Executive Committee** shall take an oath binding them to the Constitution. The Returning Officer shall then hand over the Chairmanship of the **National General Assembly** to the newly elected **President** at the same sitting.
- (l) **In accordance with Islamic guidelines, there shall be no campaigning or bribing voters by those standing for offices on the National Executive Committee and other leadership positions. Leaders of the Association shall be selected and elected based on their past evidence of having IMAU at heart, demonstrated in their good intentions, words and deeds in line with Islamic guidance, observed and known to the members during their past normal interactions with these potential leaders.**
- (m) **In accordance with Islamic guidance, the selection and election of leaders of the Association, shall take precautions to avoid selection and election of bad leaders who are hypocrites as described in the Holy Qur'an 63:4: "*When you look at them, their exteriors please you; and when they speak, you listen to their words. They are as worthless as hollow pieces of timber propped up unable to stand on their own. They think that every cry is against them. They are the enemies; so beware of them. The curse of Allah be on them! How are they deluded away from the Truth!*"**
- (n) A member who is elected or selected to the National Executive Committee, National Advisory Committee, Board of Trustees, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and Executive Director, shall cease to be a member of the Branch Executive Committee and shall hand over his Branch responsibilities to the Branch Executive Committee.

ARTICLE 16: EXECUTIVE DIRECTOR

There shall be an Executive Director selected by the National Executive Committee and approved by the National General Assembly, after verification and approval of his qualifications by the National Advisory Council.

- (a) The Executive Director shall be the highest ranking executive person in IMAU responsible for the overall supervision of IMAU projects and programs and shall have full powers to act on behalf of the National General Assembly in matters related to the projects and programs of the Association between the meetings of that body but subject to subsequent approval by the National General Assembly.
- (b) In particular and without derogation from generality of the immediately preceding paragraph the Executive Director shall be responsible for:
 - (i) Making strategic plans and business plans for IMAU projects and programs and developing and implementing high-level strategies for IMAU projects and programs.
 - (ii) Playing the leading role and giving direction and control over IMAU projects and programs.
 - (iii) Fundraising for the IMAU projects and programs.
 - (iv) Initiation and pursuance of the establishment or updating of policies, regulations, manuals, byelaws, and procedures for proper, professional and up to date and Islamic, supervision, administration, management, leadership and governance of IMAU projects and programs in order to fulfill IMAU's objectives and obligations and ensure continuous quality improvement.
 - (v) Supervision and management of all projects and programs undertaken and to be undertaken by IMAU.
 - (vi) Maintaining good Public Relations and ensuring that IMAU acquires and maintains a good public image regarding its projects and programs.
 - (vii) Attending council meetings of the Federation of Islamic Medical Associations (FIMA) and meetings of other IMAU's international partners.
 - (viii) Making a report to the National General Assembly during its Annual General meeting regarding the status of IMAU projects and programs.
 - (ix) Making major corporate decisions for IMAU projects and programs in conjunction with the IMAU National Executive Committee.
 - (x) The Executive Director shall be the Chief Accounting Officer regarding the projects and programs of the Association responsible to Allah, the National Executive Committee and the National General Assembly.
 - (xi) The Executive Director shall remain in office for a term of 10 years and shall be eligible for re-appointment.

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- (xii) The Executive Director shall have powers to appoint and delegate in writing, any or all of his powers, duties and functions to officials, functional committees, IMAU Branch General Assembly, IMAU Branch Executive Committee and or Ad Hoc Committees in relation to IMAU projects and programs.
- (xiii) The Executive Director shall appoint one or more Deputy Executive Directors to assist him in fulfilling his responsibilities.

ARTICLE 17: BRANCHES ESTABLISHMENT

- (a) Branches of the Association shall be established and operate after the approval of the National Executive Committee. The branch shall start operating as a legal entity after submitting the required documents to the National Executive Committee and getting an approval letter and certificate of recognition from this organ.
- (b) The required documents for Branch recognition shall be determined by the National Executive Committee.
- (c) Organization of Branches:
 - i. The organization of the branches shall consist of the Branch General Assembly and the Branch Executive Committee.
 - (A) Branch General Assembly
 - 1. The Branch General Assembly is the top decision-making body of the branch and shall consist of the ordinary members registered with the Branch who have the qualifications mentioned in the related articles of this Constitution.
 - 2. The Branch General Assembly shall meet on the dates determined by the Branch Executive Committee. Only those who have paid the annual membership fee shall have the right to attend and vote in the Branch General Assembly.
 - 3. The procedures for the Annual, Special and Extraordinary General meetings of the Branch General Assembly, and election of the Branch Executive Committee, shall be the same as the procedures for meetings of the National General Assembly but localized to the branch level.
 - 4. The responsibilities and powers of the Branch General Assembly shall be as follows:
 - a) The Branch General Assembly shall approve the branch operational plans which are made in line with the objectives and strategic plan of the Association.
 - b) It shall receive the reports of the Branch Executive Committee.
 - c) It shall send the working reports and financial reports of the branch to the National Executive Committee after each meeting.

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- d) It shall elect the Branch Executive Committee of seven people which shall consist of: Branch Chairman, Branch Secretary, Branch Treasurer and four committee members. These shall serve 2 year terms and shall be eligible for re-election.

(B) Branch Executive Committee

1. It shall consist of seven members elected by the Branch General Assembly.
2. The Branch Executive Committee shall send copies of the minutes of their meetings to the National Executive Committee for information.
3. The Branch Executive Committee shall meet at least once every three months and from time to time as need arises.
4. The Branch Executive Committee shall perform any tasks given to it by the National Executive Committee, Board of Trustees, National Advisory Committee, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director, regarding national and international projects, programs and operations of IMAU. National and international operations and relations of the Branch shall be subject to the approval of the National Executive Committee.
5. The Branch Executive Committee shall be responsible for the accountability of payments made to the branch.
6. The members of the Branch Executive Committee shall be personally and collectively responsible for any harm to the Association due to their own personal neglect or deliberate operations and actions that cause disrepute to the Association.
7. The Branch Executive Committee shall be responsible for organizing the meetings of the Branch General Assembly.
8. The duties, powers and responsibilities of the Branch Executive Committee shall be as follows:
 - a) To operate in accordance with the objectives of the Association, to spread its principles, to popularize the Association and to maintain and increase the prestige of the Association before the public.
 - b) To make working reports, financial reports, work plans and budget to be submitted for approval by the Branch General Assembly.
 - c) To conduct and manage all its operations in line with the Constitution, the Regulations of the Branches and all other codes of practice published by National Executive Committee,

Board of Trustees, National Advisory Committee, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director.

- d) To recruit members to the branch.
- e) To manage the health facilities, projects and programs of the Association affiliated to the branch.
- f) To train and organize volunteers to address the issues in which the Association is involved.
- g) To work for the increase of the number of volunteers and members of the branch
- h) To join any operations which are conducted by the National Executive Committee, Board of Trustees, National Advisory Committee, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director within or outside the borders of its own operation area after the approval of the National Executive Committee.
- i) To set up offices, maintain and manage any movable and immovable properties of the Association within the related regulations.
- j) To mobilize local resources to be used to increase the power and reach of the Association.
- k) To maintain, keep and protect any valuable papers, invoices, books and records and inventory stocks of the Association.
- l) To call the Branch General Assembly for Annual, Special and Extra-ordinary meetings and to determine the agenda of the meetings.
- m) To propose names to the National Executive Committee for granting any honorary membership, medals, Awards or certificates of appreciation to those who contribute to the development of the Branch and provide material and spiritual benefits to the branch.
- n) To encourage members to pay the annual membership fee on time.
- o) To perform any other tasks given by the National Executive Committee, Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director related to the objectives and operations of the Association.

(C) The Branch Chairman



1. The Branch Chairman shall be elected by secret ballot by the Branch General Assembly along with the Branch Executive Committee. He shall be the leader and chief representative and Accounting Officer of the Branch where it is located. He shall call and chair all meetings of the Branch Executive Committee and Branch General Assembly.
2. The Branch Chairman shall be the overall supervisor of the Association's health service facilities, projects, programs and operations in the branch in accordance with the regulations, to ensure efficiency and success in the Association's work in line with guidance from the National Executive Committee, Board of Trustees, National Advisory Council, Disciplinary, Arbitration, Reconciliation and Conflict Resolution Committee and the Executive Director.
3. The Branch Chairman shall perform similar functions of the President but localized at the Branch level.

(D) The Branch Secretary and Branch Treasurer

These officers will perform similar duties of the Secretary General and Director for Finance but localized at the respective branch level.

ARTICLE 18: GENERAL PROVISIONS

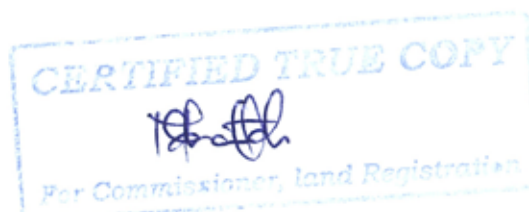
- (a) This Constitution may be amended at a meeting of the National General Assembly by a Resolution supported by the vote of at least **three quarters** of all the members of the National General Assembly.
- (b) Where it is intended to amend the Constitution the notice convening the meeting shall state that fact and the general nature of the proposed amendment.
- (c) The Common Seal of the Association shall be in such form as shall be determined by the National Executive Committee and shall be kept under the custody of the **President**.
- (d) The Common Seal shall be affixed to important documents of the Association and shall be impressed and attested by **at least two of the following IMAU leaders: the President, the Secretary General and the Executive Director**.
- (e) There shall be a part-time Legal Advisor to the Association who shall be appointed by the **National** Executive Committee from amongst the Muslim Practicing Lawyers of Uganda.
- (f) The Legal Advisor shall advise the Association on all Legal matters but the Association shall be free to seek Legal advice elsewhere.
- (g) The official language of **communication** of the Association shall be English.
- (h) The Association shall not be dissolved except by resolution at a General Meeting of the Association passed by at least three quarters (3/4) of the total membership

of the **National General Assembly** convened in accordance with the provisions of this Constitution concerning the convening of General Meetings.

- (i) If upon the winding up or dissolution of the Association there remains after satisfaction of all its debts and liabilities any property whatsoever, the same shall be left with the outgoing Board of Trustees as caretakers and the Board will identify or initiate the establishment of some other Islamic Institution or Institutions having objectives similar to the objectives of the Association to whom the property will be transferred within a period of 10 years.

DECLARATION:

WE, the undersigned, being the Chairman, Secretary and Treasurer of the General Assembly of the Association held on the **26th** day of **February** in the year **2017** DO HEREBY DECLARE THAT THIS Constitution was approved to be the amended Constitution of ISLAMIC MEDICAL ASSOCIATION OF UGANDA by the said General Assembly.



ISLAMIC MEDICAL ASSOCIATION OF UGANDA

OATH TAKEN ON ASSUMPTION OF OFFICE BY LEADERS OF THE ISLAMIC
MEDICAL ASSOCIATION OF UGANDA.

BISMILLAH RAHMAN RAHIIM

I _____ on being elected to the office of
_____ of the Islamic Medical Association of Uganda (IMAU), do solemnly
swear that:

I shall uphold and respect the Constitution of the Islamic Medical Association of Uganda and
discharge my duties and responsibilities to the best of my ability;

I shall commit myself to Allah's Selfless Health Service at all times and I shall love, respect and
place myself at the service of my brothers and sisters in the Islamic Medical Association of
Uganda in particular and the people of Uganda in general, for the sake of Allah and our
country;

I shall at all times observe such conduct as befits a member of the noble profession of Medicine;

I shall exercise a high degree of prudence, caution, confidentiality and secrecy in handling
information and documents which come in my possession in the course of my duties;




In doing all this, I shall always seek guidance from Allah including using wisdom of the Holy Qur'an
and the Hadith of the Holy Prophet Muhammad (S.A.W.)

So help me Allah.

Signature

Date



NAMES AND POSTAL ADDRESSES		SIGNATURE
CHAIRMAN	PROFESSOR MAGID KAGIMU MBChB, MMed, MSc, PhD P.O. BOX 2773 <u>KAMPALA</u>	
SECRETARY	MR. KASSIM MAGOBA RMN, DMH, BMED, P.O. BOX 2773 <u>KAMPALA</u>	
TREASURER	SISTER RASHIDAH NABUKALU RN, BScN P.O. BOX 2773 <u>KAMPALA</u>	

DATED at Kampala this _____ day of _____ 2017

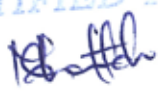
WITNESS.....

SIGNATURE 

NAME IN FULL: **MUZAPHAR LWERE**
ADVOCATE

OCCUPATION: **P.O. BOX 31338, KAMPALA**

POSTAL ADDRESS: _____

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 For Commissioner, Land Registration

THE REPUBLIC OF UGANDA





THE TRUSTEESHIP INCORPORATION ACT CAP 147

SUBMISSION OF NEW NAMES OF THE ISLAMIC MEDICAL ASSOCIATION UGANDA (IMAU) BOARD OF TRUSTEES (BOT)

TO THE MINISTER OF LANDS, HOUSING AND URBAN DEVELOPMENT,
P.O.BOX 7096, KAMPALA.









We have the honor to submit new names for the IMAU Board of Trustees. We desire to be regulated in the manner set in the subjoined amended IMAU Constitution and in the documents attached.


Dated this 13th day of March 2017.

Names	Title	Signature
1. Prof. Kagimu Magid P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	President IMAU	
2. Mr. Magoba Abu Kassim P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Secretary General IMAU	
3. Sr. Rashidah Nabukalu P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Director for Finance IMAU.	
4. Dr. Mugalu Jamilu P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Chairman IMAU BOT.	
5. Dr. Kakembo Nasser P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT.	

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6. Dr. Ssendagire Hakim P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT.	
7. Dr. Hafsa Lukwata P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	
8. Dr. Namusoke Fatuma P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	
9. Dr. Walakira Yusuf P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	
10. Mr. Mukiibi Yasin P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	
11. Sr. Safina Musene P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Secretary IMAU BOT	
12. Sr. Halima Mayanja P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	
13. Dr. Balyejjusa Jaffer P.O Box 2773, Kampala Email: imau@utlonline.co.ug Phone: 0414570701 and 0392175132	Member IMAU BOT	

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For Commissioner, land Registration

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C.I. NO.583

REPUBLIC OF UGANDA

**IN THE MATTER OF THE TRUSTEES INCORPORATION
ACT, CAP.165**

AND

**IN THE MATTER OF THE REGISTERED TRUSTEES OF THE
ISLAMIC MEDICAL ASSOCIATION OF UGANDA**

**ORDER UNDER SECTION 15 OF
THE TRUSTEES INCORPORATION ACT**

WHEREAS on the 28th day of June, 2001 a Certificate of Incorporation as a Corporate body under the name of "The registered trustees of **THE ISLAMIC MEDICAL ASSOCIATION OF UGANDA**" was granted to the trustees of the said body upon the conditions therein referred to:-

AND WHEREAS an application dated the 13th March, 2017 attached hereto has been made to Minister by the Trustees for an order under S.15 of the above Act for the reason set therein namely that the Revised and/or Amended Constitution as shown in the attached copy be approved;

NOW THEREFORE the Minister of Lands, Housing and Urban Development, in exercise of the powers conferred on her by Section 15 of the Trustees Incorporation Act, **HEREBY APPROVES** the new Constitution in the form shown as in the copy attached to the application.

AND HEREBY CONFIRMS the Certificate of Incorporation in all other respects.

GIVEN at Kampala under my hand this...^{4th}...day of...^{may}...2017.



Amongi Betty Ongom, MP

MINISTER OF LANDS, HOUSING AND URBAN DEVELOPMENT