# GUIDELINES FOR ISLAMIC MEDICAL ASSOCIATION OF UGANDA – WOMEN'S BRANCH (IMAU-WB)

#### **Preamble:**

The Islamic Medical Association of Uganda – Women's Branch (IMAU-WB) is established following Allah's guidance in the Holy Qur'an. Allah provided guidance on women issues including revealing a chapter in the Qur'an named An Nisaa 'the Women'. There is no surah on men. This indicates that women's issues need to be given special attention. This is because Allah gave more strength to men than women. The weaker gender is more vulnerable to injustice and oppression compared to the stronger gender. Allah therefore, advises us to fight for justice for all vulnerable people including men, women and children. This is indicated in Surah An-Nisaa – The Women: Surah 4 verse 75 as follows:

And why should you not fight in the cause of Allah and of those who being weak, are ill-treated (and oppressed)? Men, women, and children whose cry is: "Our Lord rescue us from this town. Whose people are oppressors and raise for us from you one who will protect, and raise for us from you one who will help.

IMAU – WB was set up in accordance with the IMAU constitution regarding opening of branches, to ensure women's Islamic medical issues are addressed appropriately to avoid injustice to the women and promote the health of women and their dependants. The organizational structure of IMAU – WB consists of the following:

## **IMAU – WB General Assembly.**

This consists of the following:

- 1. Three Muslim women leaders on the Branch Executive Committee of active operational IMAU Branches.
- 2. Where there are an insufficient number of women leaders on the Branch Executive Committee, the Committee shall select other women IMAU branch members to complete the number of 3 women to represent the branch at the IMAU-WB General Assembly.
- 3. IMAU Women members of any branch who have been approved by the National Advisory Council (NAC) to participate in elections for leadership of IMAU-WB.

#### IMAU – WB Executive Committee.

The IMAU-WB Executive Committee shall consist of the following leaders:

- 1. Chairperson
- 2. Vice Chairperson
- 3. Secretary
- 4. Assistant Secretary
- 5. Treasurer
- 6. Assistant Treasurer
- 7. Five Committee members.

### **Procedure for elections.**

- 1. The procedure for elections shall be as indicated in the IMAU Constitution.
- 2. Where there are only two candidates for election of Chairperson, Secretary and Treasurer, the runner up shall be declared the Vice Chairperson, Assistant Secretary and Assistant Treasurer as the case may be, provided that there are no competitors for these positions.

## Roles and responsibilities.

The roles and responsibilities of IMAU-WB are those stipulated in the IMAU constitution article 17 as related to the branches establishment.